

Learning Library

Below are a series of "Ready to Serve" learning experiences in three broad categories: Leadership, Communication, and Learning. Most learning experiences or teachable topics can be tailored to serve as a keynote address, a 60-minute Lunch 'n' Learn, a multi-hour workshop, or a comprehensive multi-day training and development program.

Leadership

The Shape of Leadership

How to shape leadership for organizational success.

"Hats for Sale!"

Mastering the five roles (hats) of transformational leadership.

Leadership Works

How doing the work of leadership will work for you.

Make Your Meetings Matter

A real-world rubric for engaging and effective group gatherings.

Reflect 2 Lead

A personal practice for leading others at the speed of business.

MisLeading

Why leaders disappoint people, fail to deliver performance, and do damage to organizations.

Recalculating

Navigating the workplace in the wake of the Great Resignation.

Empowered People

How to give-up your power and draw-out people's potential in your span of care.

Communication

The 3 People Helping Habits

The practice of helping people resolve their problems.

Get Out of the Box

Helping people process change and take positive action.

Self-Sabotage

Assumptions: The stories we tell about ourselves and others.

I See DISC People

Tailoring your communication to connect with others in their comfort zone.

The People Principles

What all people share in common and why it really matters.

The Inside Out Life

Living and leading others out of a centered sense of self.

Ask for Change

A method for confronting people so they help you and you don't harm them.

Feedback Fundamentals

The breakfast of champions and the building blocks of true change.

The Power Practice

Effectively recognize and praise people in your span of care.

Learning

The 3 Responsibilities

The essential work facilitators do to make learning easy.

Engaging People in the Virtual Environment

Create and lead virtual events that perform and engage people.

Facilitator Training

Mastering the 5A's model of facilitation to lead others into learning and making significant behavior changes. *

Core Curriculum

The Course

An immersive learning experience in interpersonal communication known for changing people's lives, altering people's perspectives, and sparking significant behavioral changes in people.

Participants in The Course learn how to...

- See themselves (Strengths and Shortcomings)
- Positively accept other people
- Communicate in other people's comfort zone
- Confidently communicate to connect with people
- Help other people solve their own problems
- Leverage nonverbal communication in relationships
- Confront other people to achieve positive results

The Facilitator School

A comprehensive and collaborative train-the-trainer enrichment program that transforms your average teacher, facilitator, or trainer into an instructional agent of change in both the virtual and in-person classroom environment.

LeaderShape

A multi-day learning experience to equip first-time, frontline, and executive leaders in a transformational model of leadership to enable them to effectively lead people, performance, and change

**Some teachable topics above require a prerequisite of other learnings to maximize the effectiveness of the learning experience.*

